



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE  
NATIONAL COMMITTEE FOR EMPLOYER SUPPORT  
OF THE GUARD AND RESERVE  
1555 WILSON BOULEVARD SUITE 200  
ARLINGTON VA 22209-2405

Mr. Wayne Pendelton  
University of Pennsylvania School of Nursing Life Center  
4508 Chestnut Street  
Philadelphia, PA 19104

Dear Mr. Pendelton:

I want to personally extend my congratulations to you on being nominated for the Secretary of Defense Employer Support Freedom Award. One of your employees serving in the National Guard or Reserve nominated University of Pennsylvania School of Nursing Life Center for this prestigious award. The Freedom Award is the Nation's highest recognition given to American employers of National Guard or Reserve members for their exceptional support above the requirements of federal law.

University of Pennsylvania School of Nursing Life Center's nomination for this award demonstrates your employees' appreciation for the exceptional leadership, support and personal devotion you provide to the National Guard and Reserve. We are forever grateful for your understanding and recognition of our patriotic volunteers.

The 2008 recipients will be announced mid summer and honored in Washington, D.C. at the 13th annual Secretary of Defense Employer Support Freedom Award ceremony September 18, 2008. For more information please visit our website at [www.esgr.mil](http://www.esgr.mil).

Again, congratulations on being nominated for the Secretary of Defense Employer Support Freedom Award. I wish you luck throughout the award selection process and thank you for your exceptional support for your employees who serve in the National Guard or Reserve.

Sincerely,

A handwritten signature in blue ink, which appears to read "L. Gordon Sumner, Jr.", is written over the "Sincerely," text.



L. Gordon Sumner, Jr., PhD  
Executive Director